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**October 19, 2018**

**TO:** Local Presidents

**FROM:** VEA Fitz Turner Commission for Human Relations and Civil Rights  
Tuwanna Okafor, Chair; Naila Holmes, Staff Liaison

**SUBJECT: 2019 Nominations for the Fitz Turner Commission's Awards Program**

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On behalf of the Fitz Turner Commission for Human Relations and Civil Rights, we are pleased to provide you with our Awards Packet. As you will note, the brochure combines three awards: the Turner, Futrell and Youth Awards. If you have not already done so, now is the time to consider whom you will nominate for each award. Enclosed is a copy of the nomination packet and brochure which contains descriptions, nomination procedures, and a nomination form for the awards. You will also find the nomination packet and brochure on the VEA website [www.veanea.org](http://www.veanea.org). The awards will be presented at the 2019 VEA Delegate Assembly in Richmond, Virginia. The awards criteria specify that nominators are to send no more than ten (10) single-sided pieces of supporting documentation.

**The deadline for submitting the nomination form and documentation binder to support the nomination is 4:30 p.m. on Friday, January 25, 2019.**

The Fitz Turner Commission will select recipients based on the criteria described in the enclosed nomination packet and brochure at its February 2019 meeting. **Please be reminded that a nominee only has to meet one of the criteria for each award.** The documentation provided should serve as evidence that the nominee did, in fact, make a significant contribution in the area selected.

Members of the Fitz Turner Commission are available and willing to attend local and district meetings to share information about the Commission's charges, activities and its awards program. See the enclosed listing for the names of Commissioners assigned to your district.

If you have questions or need additional information, please feel free to call us at 1-800-552-9554 extension 324 or 335 or (804) 648-5801, extension 324 or 335.

Enclosures

c: VEA Board  
UniServ Council Chairs  
UniServ Directors  
Fitz Turner Commission

## General Awards Criteria

1. Obtain the nominee's permission.
2. The nominations packet and all supporting materials are to be submitted in a 3-ring notebook with pages in protective sleeve covers.
3. Complete the "Nomination Form" (*included in this packet*).
4. Letter of nomination - no more than three pages, signed by an active VEA member. Letter must specify:
  - Award for which person or group is being nominated
  - Biographical information about nominee
  - What nominee has done to meet criteria for the award
5. Complete the appropriate "Criteria Eligibility Form" (*included in this packet*).
6. Two letters of support - each letter no more than three pages - submitted from other members of the community familiar with nominee's work. (*These individuals need not be VEA members.*)
7. Nominators must submit a current 8x10" quality photograph of the nominee with the nominee's name on the back.
8. **Supporting Materials:**
  - A. For each nominee, nominators may submit a resume limited to two pages of 12pt Times New Roman font.
  - B. For each nominee, nominators may submit supporting materials of up to ten single-sided pages, but will not include the resume.
  - C. All supporting materials must relate to the specific awards criteria for which the individual, association, or organization is being nominated. (*See the "Criteria Eligibility Form" for each award, included in this packet.*)
  - D. Appropriate supporting materials may include news clippings, photographs, magazine articles, printed programs, certificates and similar materials. Do not send originals or bulky items such as trophies, plaques or mounted certificates; however, the submission may include one audio-visual material that is an example of the nominee's work.
  - E. One audio-visual material such as a DVD, CD or jump drive should not exceed 30 minutes in length. (*This is optional.*) Directions on how to view it must be included.
  - F. Use the "Nominations Materials/Organizing Form" (*included in this packet*) to list and describe all supporting materials. All items must be properly numbered, labeled, and arranged in an orderly, sequential manner. Page numbers begin with the supporting materials.
  - G. All materials submitted will become the property of the VEA Fitz Turner Commission.
9. **Mail or hand deliver the completed nominations packet and all supporting materials to be received by the deadline of 4:30 p.m. on January 25, 2019 to:**

**Naila Holmes, Staff Liaison**  
**Fitz Turner Commission for Human Relations & Civil Rights**  
**Virginia Education Association**  
**116 South Third Street, Richmond, VA 23219**  
**For questions, please call: 1-800-552-9554 or 804-648-5801, ext. 324 or 335**
10. Nominations that do not meet the submission criteria may not be considered.

*General Awards Criteria # 3-6 above must be typewritten and in a 3-ring notebook, but they are not counted as part of the ten single-sided pages of supporting materials.*

# Nomination Form

*VEA accepts nominations without regard to race, color, creed, gender, sexual orientation, or national origin.*

I nominate the following individual/organization for the:

*Circle eligibility requirement(s) met  
(See **Criteria Eligibility Form** for descriptions. Nominee only has to meet **one** or more of the criteria.)*

Fitz Turner Award for:                    1   2   3   4   5   6   7

Mary Hatwood Futrell Award for:    1   2   3   4   5   6   7

Barbara Johns Youth Award for:    1   2   3   4

### **NOMINEE INFORMATION**

VEA Member                   Non-Member

Nominee's Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home/Cell Phone \_\_\_\_\_ School/Office Phone \_\_\_\_\_

Home Email \_\_\_\_\_

Position \_\_\_\_\_

Local Association \_\_\_\_\_

### **NOMINATOR INFORMATION**

VEA Member                   Non-Member

Nominator's Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home/Cell Phone \_\_\_\_\_ School/Office Phone \_\_\_\_\_

Home Email \_\_\_\_\_

Position \_\_\_\_\_

Local Association \_\_\_\_\_

Submitted by \_\_\_\_\_

*(signature)*

*Type this form, the appropriate Criteria Eligibility Form and the Nomination Materials/Organizing Form and mail or hand deliver them with supporting materials by the **deadline of 4:30 p.m. on January 25, 2019** to:*

***Naila Holmes, Staff Liaison  
Fitz Turner Commission for Human Relations & Civil Rights  
Virginia Education Association  
116 South Third Street, Richmond, VA 23219  
For questions, please call: 1-800-552-9554 or 804-648-5801, ext. 324 or 335***

## Fitz Turner Award for Outstanding Contributions in Intergroup Relations Criteria Eligibility Form

The Fitz Turner Award is presented for outstanding contributions in intergroup relations. It honors an individual or organization for outstanding leadership and for contributions which have enhanced the respect for human and civil rights in Virginia. **The award is not limited to educators or local associations.**

Explain how the nominee meets **one or more** of the following criteria:

1. Demonstrates leadership and creativity in promoting positive human and civil rights and intergroup relations.

2. Works to further understanding of and appreciation for diversity in human and intergroup relations.

3. Applies meaning of positive human and intergroup relations to community situations.

4. Designs/initiates programs to identify and promote the use of effective human and intergroup relations within individual schools.

5. Develops programs to deal with human and intergroup relation issues within the school community.

6. Promotes the inclusion of human and intergroup relations training for in-service and staff development programs.

7. Nurtures the precepts of positive human and intergroup relations within students.

## Mary Hatwood Futrell Award for Distinguished Leadership in Education Criteria Eligibility Form

The Mary Hatwood Futrell Award is **presented to a VEA member** for distinguished leadership in education. It honors an educator whose activities have fostered equality of educational opportunities and furthered the achievement of equity and excellence in education.

Explain how the nominee meets **one or more** of the following criteria:

1. Motivation of students to recognize the value of all cultures.

2. Advocate of student rights for an equitable and quality education of all.

3. Achievement of equal educational opportunity.

4. Development of programs designed to gain a greater voice for women in educational policy and decision making.

5. Improvement of the economic/occupational situation of women educators.

6. Elimination of sexual bias in employment.

7. Elimination of stereotyping.

## Barbara Johns Youth Award for Human Relations and Civil Rights Criteria Eligibility Form

The Barbara Johns Youth Award is **presented to a K-12 public school student or student organization** whose achievements and activities in school have promoted positive intergroup relations and enhanced the dignity and esteem of others.

Explain how the nominee meets **one or more** of the following criteria:

1. Promotes the elimination of sexism, racism, classism, bigotry or prejudice through leadership in specific activities and actions.

2. Demonstrates leadership in improving the self-esteem and conditions of minorities and the socio-economically disadvantaged.

3. Contributes to peaceful resolution of conflict and/or the elimination of social injustice.

4. Initiates school or community programs or activities which promote understanding of and appreciation for diversity.

## Nomination Materials/Organizing Form

To help us identify supporting materials received with award nominations, please number the items you are mailing. List and briefly describe them below. Organize material in order of criteria met and label accordingly.

Number of items mailed: \_\_\_\_\_

List and describe the supporting items:

1. \_\_\_\_\_  
\_\_\_\_\_
2. \_\_\_\_\_  
\_\_\_\_\_
3. \_\_\_\_\_  
\_\_\_\_\_
4. \_\_\_\_\_  
\_\_\_\_\_
5. \_\_\_\_\_  
\_\_\_\_\_
6. \_\_\_\_\_  
\_\_\_\_\_
7. \_\_\_\_\_  
\_\_\_\_\_
8. \_\_\_\_\_  
\_\_\_\_\_
9. \_\_\_\_\_  
\_\_\_\_\_
10. \_\_\_\_\_  
\_\_\_\_\_

# FITZ TURNER COMMISSION ASSIGNMENTS BY GOVERNANCE DISTRICT STRUCTURE

## Vickie Barton

### **DISTRICT A**

Bristol VA  
Buchanan  
Dickenson  
Lee  
Norton  
Russell  
Scott  
Tazewell  
Washington  
Wise

## Matthew Fentress

### Vickie Barton

#### **DISTRICT B**

Bland – Vickie  
Carroll  
Floyd  
Galax  
Giles  
Grayson  
Montgomery  
Pulaski  
Radford  
Radford Univ.  
Smyth – Vickie  
Wythe – Vickie  
New River CC  
VA Tech

## Lenora Ingram

### Matthew Fentress

#### **DISTRICT C**

Alleghany – Lenora  
Botetourt – Lenora  
Covington – Lenora  
Craig – Lenora  
Franklin County – Lenora  
Roanoke City – Matthew  
Roanoke County – Matthew  
Salem – Matthew

## Shaniqua Williams

### **DISTRICT D**

Augusta  
Bath  
Buena Vista  
Clarke  
Frederick  
Harrisonburg  
Highland  
Page  
Rockbridge-Lexington  
Rockingham  
Shenandoah  
Staunton  
VA Sch. Deaf & Blind  
@ Staunton  
Warren  
Waynesboro  
Winchester

## Leslie Stockton

### **DISTRICT E**

Fairfax

## JoEllen Livingston

### **DISTRICT F**

Prince William

## JoEllen Livingston

### **DISTRICT G**

Loudoun

## JoEllen Livingston

### Leslie Stockton

#### **DISTRICT H**

Alexandria – Leslie  
Arlington – Leslie  
Falls Church – Leslie  
Manassas City – JoEllen  
Manassas Park – JoEllen

## Lenora Ingram

### **DISTRICT I**

Amherst  
Appomattox  
Bedford

## Lenora Ingram

### **DISTRICT I cont'd**

Campbell  
Charlotte  
Danville  
Halifax  
Henry  
Lynchburg  
Martinsville  
Patrick  
Pittsylvania  
Patrick Henry CC

## Lenora Ingram

### Holly Jackson-Conrad

#### **DISTRICT J**

Albemarle – Lenora  
Amelia – Lenora  
Buckingham – Lenora  
Charlottesville – Holly  
Cumberland – Lenora  
Fluvanna – Lenora  
Goochland – Lenora  
Greene – Holly  
Louisa – Lenora  
Madison – Holly  
Nelson – Lenora  
Orange – Holly  
Powhatan – Lenora  
Prince Edward – Lenora

## Valarie Spruill

### Donna Lopez

#### **DISTRICT K**

Brunswick  
Dinwiddie  
Franklin City  
Greensville  
Isle of Wight  
Lunenburg  
Mecklenburg  
Nottoway  
Petersburg  
Prince George

## Valarie Spruill

### Donna Lopez

#### **DISTRICT K cont'd**

Southampton  
Surry  
Sussex  
VA State Univ.

## Henrietta Russell

### **DISTRICT L**

Chesterfield  
Colonial Heights  
Hopewell

## Holly Jackson-Conrad

### Sarah Pedersen

#### **DISTRICT M**

Richmond City

## Tuwanna Okafor

### **DISTRICT N**

Chesapeake  
Portsmouth  
Suffolk

## Gabrielle Walton

### **DISTRICT O**

Accomack  
Norfolk – Tuwanna  
Northampton  
Virginia Beach

## Holly Jackson-Conrad

### Amy Lamb

### Henrietta Russell

#### **DISTRICT P**

Caroline – Henrietta  
Charles City – Henrietta  
Colonial Beach – Henrietta  
Essex – Amy  
Gloucester – Henrietta  
Hampton – Amy  
Hanover – Holly  
Henrico – Henrietta  
King George – Amy  
King & Queen – Holly  
King William – Holly

## Holly Jackson-Conrad

### Amy Lamb

### Henrietta Russell

#### **DISTRICT P cont'd**

Lancaster – Amy  
Mathews – Holly  
Middlesex – Holly  
New Kent – Henrietta  
Newport News – Amy  
Northumberland – Amy  
Poquoson – Holly  
Richmond County – Amy  
West Point – Holly  
Westmoreland – Amy  
Williamsburg/James City – Henrietta  
York – Henrietta

## SJ Cordell-Robinson

### **DISTRICT Q**

Culpeper  
Fauquier  
Fredericksburg  
Rappahannock  
Spotsylvania  
Stafford



## 2018-2019 VEA FITZ TURNER COMMISSION

Members	Districts
Vickie Barton	A,B
Shirley J. Cordell-Robinson	Q
Matthew Fentress	B,C
Lenora Ingram	C,I,J
Holly Jackson-Conrad	J,M,P
Amy Lamb, <i>Secretary</i>	P
JoEllen Livingston	F,G,H
Donna Lopez	K
Tuwanna Okafor, <i>Chair</i>	N
Sarah Pedersen	M
Henrietta Russell, <i>Vice-Chair</i>	L,P
Valarie Spruill	K
Leslie Stockton	E
Gabrielle Walton	O
Shaniqua Williams	D

*For more information, please contact:*

*Naila Holmes, , FTC Staff Liaison & Director  
Chastity Howard Urquhart, Administrative Assistant  
Office of Human & Civil Rights  
Virginia Education Association  
116 South Third Street  
Richmond, VA 23219  
Phone: 1-800-552-9554 or 804-648-5801, ext. 324 or 335*

*Recipients of the awards will be recognized at the next  
VEA Delegate Assembly.*

## DEADLINE

Mail or hand deliver the completed nominations packet and all supporting materials to be received by **the deadline of 4:30 pm on January 25, 2019** to: Fitz Turner Commission Staff Liaison, VEA Headquarters, 116 South Third Street, Richmond, VA 23219

## CRITERIA

*By January 25, 2019* submit the following:

- Obtain nominee's permission.
- Completed Nomination Form. (*See enclosed in nomination packet.*)
- Letter of nomination - no more than three pages, signed by an active VEA member. Letter must specify:
  - Award for which person or group is being nominated
  - Biographical information about nominee
  - What nominee has done to meet criteria for the award
- Completed Criteria Eligibility Form and Nomination Materials/Organizing Form. (*See enclosed in nomination packet.*)
- Two letters of support, (each letter no more than three pages) - submitted from other members of the community familiar with nominee's work. (*These individuals need not be VEA members.*)
- Photograph - submit a current 8x10" quality photograph of the nominee with name on the back.
- Binder - nominations packet and all supporting materials are to be submitted in a 3-ring notebook with pages in protective sleeve covers.
- Supporting Materials - resume-limited to two pages of 12pt Times New Roman font, no more than ten single-sided supporting materials (not including resume), may include news clippings, photographs, magazine articles, printed programs, certificates, one audio-visual material and similar materials. **Do not send originals or bulky items.** (*See Supporting Materials section and Nomination Materials/Organizing Form in nomination packet.*)
- Optional - One audio-visual material such as a DVD, CD, or jump drive should not exceed 30 minutes in length. Directions on how to view it must be included.

The nomination packet will be posted on the VEA website - [www.veanea.org](http://www.veanea.org).

# The FITZ TURNER COMMISSION

For Human  
Relations & Civil Rights



**VEA** VIRGINIA  
EDUCATION  
ASSOCIATION

# AWARDS CRITERIA



## ABOUT FITZ TURNER

**Fitz Turner** (1922-1974) was the president of the predominantly black Virginia Teachers Association when it merged with the Virginia Education Association. As the first African American professional staff member hired by the VEA, he was a pioneer in the effort to develop human relations programs in educational settings. He is credited with helping usher in an era of fairness, justice and understanding as Virginia began to establish an integrated school system.

### FITZ TURNER AWARD FOR OUTSTANDING CONTRIBUTIONS IN INTERGROUP RELATIONS

The Fitz Turner Award is presented for outstanding contributions in intergroup relations. It honors an individual or organization for outstanding leadership and for contributions which have enhanced the respect for human and civil rights in Virginia. The award is not limited to educators or local associations.

A nominee must meet **one or more** of the following criteria to be eligible for the Turner Award:

1. Demonstrates leadership and creativity in promoting positive human and civil rights and intergroup relations.
2. Works to further understanding of and appreciation for diversity in human and intergroup relations.
3. Applies meaning of positive human and intergroup relations to community situations.
4. Designs/initiates programs to identify and promote the use of effective human and intergroup relations within individual schools.
5. Develops programs to deal with human and intergroup relation issues within the school community.
6. Promotes the inclusion of human and intergroup relations training for in-service and staff development programs.
7. Nurtures the precepts of positive human and intergroup relations within students.

## ABOUT MARY HATWOOD FUTRELL

**Mary Hatwood Futrell**, a former Alexandria, VA classroom teacher, served as president of the National Education Association from September 1983 to August 1989. She was the first African American president of the Virginia Education Association (1976-78). She assumed the presidency of Education International in 1993. A teacher's teacher, she is committed to the goal of educational excellence and equity. An activist in the civil rights and women's rights movements, she is one of the founders of the Virginia Minority Caucus.

### MARY HATWOOD FUTRELL AWARD FOR DISTINGUISHED LEADERSHIP IN EDUCATION

The Mary Hatwood Futrell Award is presented to a VEA member for distinguished leadership in education. It honors an educator whose activities have fostered equality of educational opportunities and furthered the achievement of equity and excellence in education.

To be eligible for this award, an individual must have made significant efforts in **one or more** of the following areas:

1. Motivation of students to recognize the value of all cultures.
2. Advocate of student rights for an equitable and quality education of all.
3. Achievement of equal educational opportunity.
4. Development of programs designed to gain a greater voice for women in educational policy and decision making.
5. Improvement of the economic/occupational situation of women educators.
6. Elimination of sexual bias in employment.
7. Elimination of stereotyping.

## ABOUT BARBARA JOHNS

**Barbara Johns** (1935-1991) was a 16 year-old high school student at Robert Russa Moton High School in Prince Edward County when she led her classmates in a strike to protest the substandard conditions at her school. She garnered the support of the NAACP who filed a suit at the federal courthouse in Richmond. This suit became one of the five cases that the U.S. Supreme Court reviewed in the *Brown v Board of Education* declaration of segregation as unconstitutional.

### BARBARA JOHNS YOUTH AWARD FOR HUMAN RELATIONS AND CIVIL RIGHTS

The Barbara Johns Youth Award is presented to a K-12 public school student or student organization whose actions, achievements and activities in school have promoted positive intergroup relations and enhanced the dignity and esteem of others.

To be eligible for the award, the nominee(s) must meet **one or more** of the following criteria:

1. Promotes the elimination of sexism, racism, classism, bigotry or prejudice through leadership in specific activities and actions.
2. Demonstrates leadership in improving the self-esteem and conditions of minorities and the socio-economically disadvantaged.
3. Contributes to peaceful resolution of conflict and/or the elimination of social injustice.
4. Initiates school or community programs, actions or activities which promote understanding of and appreciation for diversity.

### ABOUT THE COMMISSION

The Fitz Turner Commission for Human Relations and Civil Rights is charged with overseeing Association programs that enhance the growth and quality of relationships among Virginia educators.

Its duties include evaluating human relations needs within the Association, recommending action regarding intergroup relations to the Association's governing bodies and coordinating the implementation of their decisions.