

## Proposed Amendments to VEA Bylaws

### BYLAW AMENDMENT #1

**Effect:** The \$6 Public Relations Campaign dues assessment was suspended for 2010-11 by delegates at the 2010 VEA Delegate Assembly. The budget crisis is likely to last at least two years. This amendment provides a 10-year recovery and expansion contingency for less than full re-implementation of the assessment immediately after 2010-11. It considers gradual reinstatement of the assessment and expansion to \$10 FTE. Once the growth to \$10 is accomplished, investment income from the PR reserve fund would be credited to the PR Campaign to provide for future growth. The accumulated reserve funds would be used to continue and build a public relations strategy on a systematic basis and, as necessary, on a crisis basis. If begun in 2011-12, recovery of \$6 FTE is achieved in 2013-14.

## Article II. Membership

### 2.4 Membership Dues

- k. For the purpose of conducting a public relations campaign, there shall be an annual assessment of ~~\$6 per Active member. Members paying (1/2) the dues of Active Members shall be assessed \$3.00. The public relations campaign assessment of \$6.00 per Active Member and \$3.00 per members paying one-half dues will be suspended for the 2010-2011 fiscal year. for Active members, with members paying one-half (1/2) dues paying one-half (1/2) the annual assessment. Beginning in fiscal year 2011-12, the annual assessment shall be \$2. The amount shall increase by \$2 for each year through fiscal year 2015-16 and, thereafter, continue at \$10. Beginning in fiscal year 2016-17, the Association annually shall credit to the public relations campaign any interest or investment income earned on any accumulated public relations campaign funds.~~

## **BYLAW AMENDMENT #2**

**Effect:** Increases the size of the Legislative Committee by two—one additional member appointed by the President and one additional member elected from the Board of Directors.

### **Article VI. Commissions and Committees**

#### **6.6 Standing Committees (Permanent)**

- b. **Legislative Committee.** This committee will make recommendations of legislative priorities in cooperation with the Resolutions Committee to the Delegate Assembly. In addition, it will further function in an advisory capacity during the Virginia General Assembly session. The Legislative Committee shall be composed of ~~three~~ four Members appointed by the President and ~~three~~ four elected from the Board of Directors.

## **BYLAW AMENDMENT #3**

**Effect:** To align the Bylaws with the Charter. (When the corresponding language was changed in the Charter, the Bylaws language was inadvertently not changed.)

### **Article VII. Elections 7.2 j**

The Executive Director shall declare, if necessary, an election simultaneously with the election of the President and Vice President to elect Retired Member(s) to the Board of Directors to insure Retired representation. The Executive Director shall determine the number of directors to be elected according to the Retired Membership as of August 31. Retired Members shall be entitled to be represented by one Retired Director when their Membership in the Association reaches ~~4300~~ 1500 and a second Director when their Membership reaches ~~5000~~ 3500 and an additional Director for each additional 2000 Retired Members. The election of these Retired Directors shall be by the Retired Membership. If there is only one petitioned candidate for the seat, the election may be waived and the candidate declared elected by the Board of Directors. A position of Interim Director may be filled, upon recommendation of the VEA-Retired Council, by the VEA Board of Directors until an election can be held.