

## Compensation Conference

Omni Charlottesville Hotel, 235 W. Main Street, Charlottesville, VA 22902

Tuesday, July 14 - 2:00 p.m. to 9:30 p.m.

Wednesday, July 15 - 8:30 a.m. to 4:00 p.m.

### Tuesday

- 12:00 noon - Registration and Check-In - Lunch on your own!!
- 2:00 p.m. - Welcome, Introductions, Stage Setting - Bekah Saxon  
Participant Activity - Karen Olivares
- 3:00 p.m. - Separate Track Sessions (Track A or B)  
Track A - Salary Schedule Analysis  
Track B - Legal Issues of ESP Compensation
- 4:30 p.m. - Break
- 6:00 p.m. - Dinner
- 7:30 p.m. - Keynote Speaker
- 8:15 p.m. - Dessert Reception (Sponsored by Horace Mann Insurance Companies)



### Wednesday

7:30 a.m. - Breakfast

<b>Teacher Compensation (Track A)</b>	<b>Support Professional Compensation (Track B)</b>
8:30 a.m. School Funding	8:30 a.m. Salary Schedules, Hourly Rates, and a Living Wage
9:15 a.m. Legal Issues	9:15 a.m. School Funding
10:00-10:15 a.m. - Break	10:00-10:15 a.m. - Break
10:15 a.m. Fringe Benefits and Time	10:15 a.m. Fringe Benefits
11:15 a.m. Health Insurance Game	11:15 a.m. - Health Insurance Game
12:00-1:15 p.m. - Lunch	12:00-1:15 p.m. - Lunch
1:15 p.m. Advocating for Better Compensation	1:15 a.m. - Advocating for a Living Wage
3:00-3:15 - Break	3:00-3:15 - Break
3:15 - 4:00 p.m. - General Session - Joint Panel	