October 13, 2017

TO: Local Presidents

FROM: VEA Fitz Turner Commission for Human Relations and Civil Rights
Charlotte Hayer, Chair; Naila Holmes, Staff Liaison

SUBJECT: 2018 Nominations for the Fitz Turner Commission’s Awards Program

On behalf of the Fitz Turner Commission for Human Relations and Civil Rights, we are pleased to provide you with our Awards Packet. As you will note, the brochure combines three awards: the Turner, Futrell and Youth Awards. If you have not already done so, now is the time to consider whom you will nominate for each award. Enclosed is a copy of the nomination packet and brochure which contains descriptions, nomination procedures, and a nomination form for the awards. You will also find the nomination packet and brochure on the VEA website www.veanea.org. The awards will be presented at the 2018 VEA Delegate Assembly in Hampton, Virginia. The awards criteria specify that nominators are to send no more than ten (10) single-sided pieces of supporting documentation.

The deadline for submitting the nomination form and documentation binder to support the nomination is 4:30 p.m. on Friday, January 26, 2018.

The Fitz Turner Commission will select recipients based on the criteria described in the enclosed nomination packet and brochure at its February 2018 meeting. Please be reminded that a nominee only has to meet one of the criteria for each award. The documentation provided should serve as evidence that the nominee did, in fact, make a significant contribution in the area selected.

Members of the Fitz Turner Commission are available and willing to attend local and district meetings to share information about the Commission’s charges, activities and its awards program. See the enclosed listing for the names of Commissioners assigned to your district.

If you have questions or need additional information, please feel free to call us at 1-800-552-9554 extension 324 or 335 or (804) 648-5801, extension 324 or 335.

Enclosures

C: VEA Board
UniServ Council Chairs
UniServ Directors
Fitz Turner Commission
General Awards Criteria

1. Obtain the nominee’s permission.

2. The nominations packet and all supporting materials are to be submitted in a 3-ring notebook with pages in protective sleeve covers.

3. Complete the “Nomination Form” (included in this packet).

4. Letter of nomination - no more than three pages, signed by an active VEA member. Letter must specify:
   - Award for which person or group is being nominated
   - Biographical information about nominee
   - What nominee has done to meet criteria for the award

5. Complete the appropriate “Criteria Eligibility Form” (included in this packet).

6. Two letters of support - each letter no more than three pages - submitted from other members of the community familiar with nominee’s work. (These individuals need not be VEA members.)

7. Nominators must submit a current 8x10” quality photograph of the nominee with the nominee’s name on the back.

8. Supporting Materials:
   - For each nominee, nominators may submit a resume limited to two pages of 12pt Times New Roman font.
   - For each nominee, nominators may submit supporting materials of up to ten single-sided pages, but will not include the resume.
   - All supporting materials must relate to the specific awards criteria for which the individual, association, or organization is being nominated. (See the “Criteria Eligibility Form” for each award, included in this packet.)
   - Appropriate supporting materials may include news clippings, photographs, magazine articles, printed programs, certificates and similar materials. Do not send originals or bulky items such as trophies, plaques or mounted certificates; however, the submission may include one audio-visual material that is an example of the nominee’s work.
   - Audio-visual materials such as a DVD, CD or jump drive should not exceed 30 minutes in length. (This is optional.) Directions on how to view it must be included.
   - Use the “Nominations Materials/Organizing Form” (included in this packet) to list and describe all supporting materials. All items must be properly numbered, labeled, and arranged in an orderly, sequential manner. Page numbers begin with the supporting materials.

9. Mail or hand deliver the completed nominations packet and all supporting materials to be received by the deadline of 4:30 p.m. on January 26, 2018 to:
   Naila Holmes, Staff Liaison
   Fitz Turner Commission for Human Relations & Civil Rights
   Virginia Education Association
   116 South Third Street, Richmond, VA 23219
   For questions, please call: 1-800-552-9554 or 804-648-5801, ext. 324 or 335

10. Nominations that do not meet the submission criteria may not be considered.

   General Awards Criteria must be typewritten and in a 3-ring notebook, but they are not counted as part of the ten single-sided pages of supporting materials.
Nomination Form

VEA accepts nominations without regard to race, color, creed, gender, sexual orientation, or national origin.

I nominate the following individual/organization for the:

Circle eligibility requirement(s) met

Fitz Turner Award for: 1 2 3 4 5 6 7
Mary Hatwood Futrell Award for: 1 2 3 4 5 6 7
Barbara Johns Youth Award for: 1 2 3 4

NOMINEE INFORMATION

VEA Member ☐  Non-Member ☐
Nominee’s Name
Address
City____________________  State_______  Zip__________
Home/Cell Phone______________  School/Office Phone______________
Home Email____________________
Position____________________
Local Association____________________

NOMINATOR INFORMATION

VEA Member ☐  Non-Member ☐
Nominator’s Name
Address
City____________________  State_______  Zip__________
Home/Cell Phone______________  School/Office Phone______________
Home Email____________________
Position____________________
Local Association____________________

Submitted by____________________

(signature)

Type this form, the appropriate Criteria Eligibility Form and the Nomination Materials/Organizing Form and mail or hand deliver them with supporting materials by the deadline of 4:30 p.m. on January 26, 2018 to:

Naila Holmes, Staff Liaison
Fitz Turner Commission for Human Relations & Civil Rights
Virginia Education Association
116 South Third Street, Richmond, VA 23219
For questions, please call: 1-800-552-9554 or 804-648-5801, ext. 324 or 335
Fitz Turner Award for Outstanding Contributions in Intergroup Relations
Criteria Eligibility Form

The Fitz Turner Award is presented for outstanding contributions in intergroup relations. It honors an individual or organization for outstanding leadership and for contributions which have enhanced the respect for human and civil rights in Virginia. The award is not limited to educators or local associations.

Explain how the nominee meets one or more of the following criteria:

1. Demonstrates leadership and creativity in promoting positive human and civil rights and intergroup relations.

2. Works to further understanding of and appreciation for diversity in human and intergroup relations.

3. Applies meaning of positive human and intergroup relations to community situations.

4. Designs/initiates programs to identify and promote the use of effective human and intergroup relations within individual schools.

5. Develops programs to deal with human and intergroup relation issues within the school community.

6. Promotes the inclusion of human and intergroup relations training for in-service and staff development programs.

7. Nurtures the precepts of positive human and intergroup relations within students.
The Mary Hatwood Futrell Award is **presented to a VEA member** for distinguished leadership in education. It honors an educator whose activities have fostered equality of educational opportunities and furthered the achievement of equity and excellence in education.

Explain how the nominee meets **one or more** of the following criteria:

<table>
<thead>
<tr>
<th>1. Motivation of students to recognize the value of all cultures.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Advocate of student rights for an equitable and quality education of all.</td>
</tr>
<tr>
<td>3. Achievement of equal educational opportunity.</td>
</tr>
<tr>
<td>4. Development of programs designed to gain a greater voice for women in educational policy and decision making.</td>
</tr>
<tr>
<td>5. Improvement of the economic/occupational situation of women educators.</td>
</tr>
<tr>
<td>6. Elimination of sexual bias in employment.</td>
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<tr>
<td>7. Elimination of stereotyping.</td>
</tr>
</tbody>
</table>
The Barbara Johns Youth Award is **presented to a K-12 public school student or student organization** whose achievements and activities in school have promoted positive intergroup relations and enhanced the dignity and esteem of others.

Explain how the nominee meets **one or more** of the following criteria:

1. Promotes the elimination of sexism, racism, classism, bigotry or prejudice through leadership in specific activities and actions.

2. Demonstrates leadership in improving the self-esteem and conditions of minorities and the socio-economically disadvantaged.

3. Contributes to peaceful resolution of conflict and/or the elimination of social injustice.

4. Initiates school or community programs or activities which promote understanding of and appreciation for diversity.
Nomination Materials/Organizing Form

To help us identify supporting materials received with award nominations, please number the items you are mailing. List and briefly describe them below. *Organize material in order of criteria met and label accordingly.*

Number of items mailed: __________

List and describe the supporting items:

1. ____________________________________________

2. ____________________________________________

3. ____________________________________________

4. ____________________________________________

5. ____________________________________________

6. ____________________________________________

7. ____________________________________________

8. ____________________________________________

9. ____________________________________________

10. ____________________________________________
FITZ TURNER COMMISSION ASSIGNMENTS BY GOVERNANCE DISTRICT STRUCTURE

Vickie Barton
DISTRICT A
Bristol VA
Buchanan
Dickenson
Lee
Norton
Russell
Scott
Tazewell
Washington
Wise

Matthew Fentress
Vickie Barton
DISTRICT B
Bland
Carroll
Floyd
Galax
 Giles
Grayson
Montgomery
Pulaski
Radford
Radford Univ.
Smyth
Wythe
New River CC
VA Tech

Andy Kiser
Ernest Holley
DISTRICT D
Augusta – Ernest
Bath – Ernest
Buena Vista – Ernest
Clarke – Andy
Frederick – Andy
Harrisonburg – Ernest
Highland – Andy
Page – Andy
Rockbridge-Lexington – Ernest
Rockingham – Andy
Shenandoah – Andy
Staunton – Ernest
VA Sch. Deaf & Blind
@ Staunton – Ernest
Warren – Andy
Waynesboro – Ernest
Winchester – Andy

JoEllen Livingston
DISTRICT E
Fairfax

JoEllen Livingston
SJ Cordell-Robinson
DISTRICT F
Prince William

JoEllen Livingston
DISTRICT G
Loudoun

Lenora Ingram
Marjorie Bowers-Stanley
DISTRICT I
Amherst – Lenora
Appomattox – Lenora
Bedford – Lenora

Lenora Ingram
Marjorie Bowers-Stanley
DISTRICT I cont’d
Campbell – Lenora
Charlotte – Marjorie
Danville – Marjorie
Halifax – Marjorie
Henry – Marjorie
Lynchburg – Lenora
Martinsville – Marjorie
Patrick – Marjorie
Pittsylvania – Marjorie
Patrick Henry CC – Marjorie

Lenora Ingram
Holly Jackson-Conrad
DISTRICT J
Albemarle – Lenora
Amelia – Lenora
Buckingham – Lenora
Charlottesville – Holly
Cumberland – Lenora
Fluvanna – Lenora
Goochland – Lenora
Greene – Holly
Louisa – Lenora
Madison – Holly
Nelson – Lenora
Orange – Holly
Powhatan – Lenora
Prince Edward – Lenora

Valerie Spruill
Donna Lopez
DISTRICT K
Brunswick
Dinwiddie
Franklin City
Greensville
Isle of Wight
Lunenburg
Mecklenburg
Nottoway
Petersburg
Prince George

Valerie Spruill
Donna Lopez
DISTRICT K cont’d
Southampton
Surry
Sussex
VA State Univ.

Henrietta Russell
DISTRICT L
Chesterfield
Colonial Heights
Hopewell

Holly Jackson-Conrad
DISTRICT M
Richmond City

Tuwanna Okafor
DISTRICT N
Chesapeake
Portsmouth
Suffolk

Tuwanna Okafor
DISTRICT O
Accomack
Norfolk
Northampton
Virginia Beach

Charlotte Hayer
Amy Lamb
Henrietta Russell
DISTRICT P
Caroline – Charlotte
Charles City – Charlotte
Colonial Beach – Charlotte
Essex – Amy
Gloucester – Charlotte
Hampton – Amy
Hanover – Charlotte
Henrico – Charlotte
King George – Charlotte
King & Queen – Charlotte
King William – Charlotte
DEADLINE
Completed nomination form and documentation are due at the VEA Headquarters, 116 South Third Street, Richmond, VA 23219 by close of business (4:30 pm) on January 26, 2018.

CHECKLIST
By January 26, 2018 submit the following:

☐ Obtain nominee’s permission.
☐ Completed Nomination Form. (See enclosed in nomination packet.)
☐ Letter of nomination - no more than three pages, signed by an active VEA member. Letter must specify:
  • Award for which person or group is being nominated
  • Biographical information about nominee
  • What nominee has done to meet criteria for the award
☐ Completed Criteria Eligibility Form and Nomination Materials/Organizing Form. (See enclosed in nomination packet.)
☐ Two letters of support, (no more than three pages) not including the letter of nomination - submitted from other members of the community familiar with nominee’s work. (These individuals need not be VEA members.)
☐ Photograph - a current 8x10” quality photo of nominee with name on the back.
☐ Binder - submitted in a 3-ring notebook with pages in protective sleeve covers.
☐ Supportive documentation - no more than ten single-sided supporting documents, including resume-limited to two pages of 12pt Times New Roman font, news clippings, photographs, magazine articles, printed programs, certificates, one audio-visual material and similar materials. Do not send originals or bulky items. (See Supporting Materials section and Nomination Materials/Organizing Form for more details.)
☐ Optional - Audio-visual materials such as a DVD, CD, or jump drive should not exceed 30 minutes in length. Directions on how to view it must be included.

The nomination packet will be posted on the VEA website - www.veanea.org.

For more information, please contact:
Naila Holmes, FTC Staff Liaison & Director
Chastity Howard Urquhart, Administrative Assistant
Office of Human & Civil Rights
Virginia Education Association
116 South Third Street
Richmond, VA 23219
Phone: 1-800-552-9554 or 804-648-5801, ext. 324 or 335

Recipient of the awards will be recognized at the next VEA Delegate Assembly.
ABOUT FITZ TURNER

Fitz Turner (1922-1974) was the president of the predominantly black Virginia Teachers Association when it merged with the Virginia Education Association. As the first African American professional staff member hired by the VEA, he was a pioneer in the effort to develop human relations programs in educational settings. He is credited with helping usher in an era of fairness, justice and understanding as Virginia began to establish an integrated school system.

FITZ TURNER AWARD FOR OUTSTANDING CONTRIBUTIONS IN INTERGROUP RELATIONS

The Fitz Turner Award is presented for outstanding contributions in intergroup relations. It honors an individual or organization for outstanding leadership and for contributions which have enhanced the respect for human and civil rights in Virginia. The award is not limited to educators or local associations.

A nominee must meet one or more of the following criteria to be eligible for the Turner Award:

1. Demonstrates leadership and creativity in promoting positive human and civil rights and intergroup relations.
2. Works to further understanding of and appreciation for diversity in human and intergroup relations.
3. Applies meaning of positive human and intergroup relations to community situations.
4. Designs/initiates programs to identify and promote the use of effective human and intergroup relations within individual schools.
5. Develops programs to deal with human and intergroup relation issues within the school community.
6. Promotes the inclusion of human and intergroup relations training for in-service and staff development programs.
7. Nurtures the precepts of positive human and intergroup relations within students.

ABOUT MARY HATWOOD FUTRELL

Mary Hatwood Futrell, a former Alexandria, VA classroom teacher, served as president of the National Education Association from September 1983 to August 1989. She was the first African American president of the Virginia Education Association (1976-78). She assumed the presidency of Education International in 1993. A teacher’s teacher, she is committed to the goal of educational excellence and equity. An activist in the civil rights and women’s rights movements, she is one of the founders of the Virginia Minority Caucus.

MARY HATWOOD FUTRELL AWARD FOR DISTINGUISHED LEADERSHIP IN EDUCATION

The Mary Hatwood Futrell Award is presented to a VEA member for distinguished leadership in education. It honors an educator whose activities have fostered equality of educational opportunities and furthered the achievement of equity and excellence in education.

To be eligible for this award, an individual must have made significant efforts in one or more of the following areas:

1. Motivation of students to recognize the value of all cultures.
2. Advocate of student rights for an equitable and quality education of all.
3. Achievement of equal educational opportunity.
4. Development of programs designed to gain a greater voice for women in educational policy and decision making.
5. Improvement of the economic/occupational situation of women educators.
6. Elimination of sexual bias in employment.
7. Elimination of stereotyping.

ABOUT BARBARA JOHNS

Barbara Johns (1935-1991) was a 16 year-old high school student at Robert Russa Moton High School in Prince Edward County when she led her classmates in a strike to protest the substandard conditions at her school. She garnered the support of the NAACP who filed a suit at the federal courthouse in Richmond. This suit became one of the five cases that the U.S. Supreme Court reviewed in the Brown v Board of Education declaration of segregation as unconstitutional.

BARBARA JOHNS YOUTH AWARD FOR HUMAN RELATIONS AND CIVIL RIGHTS

The Barbara Johns Youth Award is presented to a K-12 public school student or student organization whose actions, achievements and activities in school have promoted positive intergroup relations and enhanced the dignity and esteem of others.

To be eligible for the award, the nominee(s) must meet one or more of the following criteria:

1. Promotes the elimination of sexism, racism, classism, bigotry or prejudice through leadership in specific activities and actions.
2. Demonstrates leadership in improving the self-esteem and conditions of minorities and the socio-economically disadvantaged.
3. Contributes to peaceful resolution of conflict and/or the elimination of social injustice.
4. Initiates school or community programs, actions or activities which promote understanding of and appreciation for diversity.

ABOUT THE COMMISSION

The Fitz Turner Commission for Human Relations and Civil Rights is charged with overseeing Association programs that enhance the growth and quality of relationships among Virginia educators.

Its duties include evaluating human relations needs within the Association, recommending action regarding intergroup relations to the Association’s governing bodies and coordinating the implementation of their decisions.