

The NEA Attorney Referral Program

For over 150 years, NEA members have come to rely on their Association for support and service in a wide variety of areas. ***That commitment to service continues today.***

NEA's ***Attorney Referral Program*** provides members with legal advice on personal matters. Each eligible member is entitled to two 30-minute consultation sessions ***free*** during each membership year. And if you need additional legal help, NEA's ***Attorney Referral Program*** lets you get that help at rates below participating attorneys' usual fees.

Clear Evidence – NEA Delivers for Members

NEA has for many years provided members full legal protection in employment-related matters. But in today's complex world, simply having legal help for employment-related matters isn't enough. At one time or another, each of us needs legal counsel on personal matters that are important to us and our families.

That's why NEA created the NEA ***Attorney Referral Program***. This unique program is designed to make sure that every NEA member in participating states has access to affordable legal advice.

Who Can Participate

NEA's ***Attorney Referral Program*** is open to all active, life, support, or retired NEA members and to members' spouses and dependent children.

What the Program Provides

Your national and state Associations have identified attorneys throughout the state who have agreed to handle certain personal legal matters at a substantially reduced rate.

During any membership year (from September 1 to August 31), eligible members are entitled to ***two, free*** 30-minute consultation sessions with any of these Association-approved attorneys. During the two ***free*** sessions, you may discuss ***any*** legal matter except income tax preparation.

In addition to ***free*** consultations, members may have specific legal work performed in five "core" areas at a 30 percent reduction of participating attorneys' normal fees.

NEA is committed to making sure that qualified and competent attorneys participate in the NEA ***Attorney Referral Program***. Before any attorneys can become a part of the program, they must be approved by both the NEA and your state Association. Also, they must agree to provide service to members at times that are convenient to members – times outside the normal working day.

Participating attorneys must agree to discuss fees before they render services. They must be willing to accept payment of their fees by installment payment plan or by credit card.

The NEA ***Attorney Referral Program*** – designed to deliver for NEA members.

The "Core" Areas

NEA has identified five "core" areas of personal legal service for coverage under the NEA ***Attorney Referral Program***:

WILLS AND ESTATES

At a 30 percent discount rate, you can have a participating attorney prepare your will, assist with estate planning, provide legal assistance if you are named the executor or administrator of an estate, or offer legal counsel in guardianship proceedings.

REAL ESTATE

Participating attorneys will provide discounted assistance with the purchase or sale of residential property, disputes with landlords, property line controversies, and problems with zoning laws or land use regulations.

DOMESTIC RELATIONS

Need representation in proceedings for annulment, divorce, separation, alimony, custody, child support, guardianship, adoption, paternity, or name change? All are covered under the Program discount.

CONSUMER PROTECTION

Participating attorneys will provide assistance at the discounted fee for disputes with creditors or finance agencies and proceedings with retailers concerning defective merchandise.

TRAFFIC VIOLATIONS

You can receive legal representation, at a 30 percent discount, to handle charges of operating under the influence, reckless driving, or other offenses involving the potential loss of license, a jail sentence, or financial liability in excess of \$50.

Remember, if you are an eligible NEA member, your spouse and dependent children may also receive, upon your request, the NEA **Attorney Referral Program** discount rates from participating attorneys.

What Isn't Covered

While NEA and your state Association provide additional programs to help with job-related legal problems, the NEA **Attorney Referral Program** covers almost every type of personal legal problem you might face. There are, however, a few areas where participating attorneys are not required to give members the 30 percent discount.

Problems such as business dealings, bankruptcies, and preparation of a defense in Internal Revenue Service income tax matters are not covered under the 30 percent discount.

The 30 percent discount also does not apply to the defense of criminal violations, other than the traffic violations covered by the Program.

Participating attorneys are not permitted to represent a member in any matter in which the adverse party is the NEA, an NEA affiliate, or another NEA member – except in separation or divorce proceedings.

Of course, court costs, filing and service fees, and attorney out-of-pocket expenses are not ordinarily discounted.

It's also important to note that if you obtain your own attorney, you won't receive the discount rate, even if that attorney later becomes a participant in the NEA **Attorney Referral Program**.

How You Can Take Advantage of this Valuable Service for NEA Members

The names, address, and telephone numbers of the NEA approved law firms which participate in the **Attorney Referral Program** in Virginia are available from either your UniServ office or VEA Division of Legal Services (toll-free 1-800-552-9554). You may contact the attorney directly, identifying yourself as an Association member and indicating that you are participating in the NEA's **Attorney Referral Program**. You should feel free to discuss the fee arrangement with the attorney prior to retaining the attorney.

Note: Rates vary from firm to firm. Make sure you have an agreed-upon rate and understand the fee structure before you authorize commencement of work. Some covered services may be provided on a flat rate as opposed to an hourly rate basis. A law firm's flat rates may vary, however, if you live outside of that firm's normal geographic area of practice. Finally, all listed law firms may not provide services in every one of the five "core" areas.

*The **free** consultation benefit allows you to discuss your problem with an attorney to determine whether you need additional legal services. Do not expect the attorney to draft or review documents during a consultation. If you ask the attorney to provide additional services, such as preparing a will, you will be billed at discounted program rates.

NEA/VEA Attorney Referral Program in Virginia (May 2015)

Hampton Roads Region

Abrons, Chiusano & Sceviour
760 Lynnhaven Parkway, Ste. 140
Virginia Beach, VA 23452
757-644-6789, FAX 757-644-6724
*(Real Estate, Wills, Domestic,
Consumer, Traffic)*

Central Virginia Region

Buck, Toscano & Tereskerz, Ltd.
211 East High Street
Charlottesville, VA 22902
434-977-7977, FAX 434-977-4847
(Wills, Domestic)

Snook & Haughey, P.C.
408 E. Market Street
Suite 107
Charlottesville, VA 22902
434-293-8185, FAX 434-295-0698
*(Real Estate, Wills, Domestic,
Consumer, Traffic)*

Coates & Davenport, PC
5206 Markel Road
Richmond, VA 23230
804-285-7000, FAX 804-285-2849
*(Real Estate, Wills, Domestic,
Consumer, Traffic)*

Phillips & Fleckenstein, P.C.
311 S. Boulevard
Richmond, VA 23220
804-358-9400
(Real Estate, Wills, Other)

James E. Rainey, Attorney-at-Law
506 North Main Street
P. O. Box 775
Franklin, VA 23851
757-562-5133
(Real Estate, Wills, Domestic, Traffic)

(Central Virginia Region continued)

Cassie Baudean
Baudean Law
8500 Bell Creek Road
Mechanicsville, VA 23116
804-447-0146, FAX 804-447-0164
clbaudean@baudeanlaw.com
(Domestic)

Whitehead & Chiocca
2420 Maplewood Avenue, Suite G
Richmond, VA 23220
804-254-5600
(Wills, Traffic, Other)

Northern Virginia Region

Bushman Law Group
2800 Shirlington Road
Suite 325
Arlington, VA 22206
703-845-9070, FAX 703-845-9720
(Real Estate, Wills, Domestic)

Rex Edwards, Esquire
Davies, Barrell, Will, Lewellyn & Edwards, P.C.
P.O. Box 1147
Culpeper, VA 22701
540-825-6000, FAX 540-825-1989

Jon Hays
Hays Law Firm, PLLC
3911 Old Lee Highway
Suite 43C
Fairfax, VA 22030
571-207-6375

Southwestern Region

Bencher & Hutton, P. C.
131 E. Valley Street
Abingdon, VA 24210
276-628-3133, FAX 276-628-3136
(Real Estate, Wills, Domestic, Traffic)

Loftin & Associates
111 W. Grayson Street
P. O. Box 227
Galax, VA 24333
276-236-8531, FAX 276-236-7828
(Real Estate, Wills, Domestic, Traffic)

O'Keeffe & Spies
828 Main Street, Suite 1803
P. O. Box 1419
Lynchburg, VA 24505
434-845-6555, FAX 434-845-4267
(Wills, Domestic, Traffic)

Kilgore & Chafin, P.C.
Russell Street
P.O. Drawer 1210
St. Paul, VA 24283
276-762-7500
(Real Estate, Wills, Domestic, Consumer, Traffic)

Harrison & Johnston
21 South Loudoun Street
Winchester, VA 22601
540-667-1266, FAX 540-667-1312
(Real Estate, Wills, Domestic, Consumer, Traffic)

(Southwestern Region continued)

David Spigle
Spigle, Roe, Massey & Clay, PLC
8166 Roanoke Road
Fincastle, VA 24090
540-473-2991