

## PROPOSED VEA GOALS AND OBJECTIVES

- I. Promote the importance of quality public education for children of the Commonwealth and the contributions of public education employees in the state of Virginia.**
  - A. Implement effective programs designed to enhance the image of public education for members and the community at-large.
  - B. Develop and maintain effective coalitions with groups and individuals for the purpose of promoting public education.
  - C. Work to achieve full funding of public education.
- II. Secure adequate compensation, benefits, and employment rights for public education employees in Virginia.**
  - A. Provide resources to assist local affiliates in achieving a professional level of compensation, comprehensive employee benefits, and adequate working conditions.
  - B. Institute at the state and local levels activities designed to secure fair collective bargaining legislation for educational employees.
  - C. Institute at the state and local levels activities designed to protect and enhance members' legal rights.
  - D. Institute at the state and local levels activities designed to protect human and civil rights.
  - E. Institute at the state and local levels activities designed to achieve a grievance procedure with binding arbitration.
- III. Advocate professional issues on behalf of public education employees and children in Virginia.**
  - A. Promote activities designed to secure the enactment of professional standards legislation.
  - B. Ensure employee involvement in decision-making at all levels.
- IV. Provide programs and services responsive to the needs of local affiliates and members of the VEA.**
  - A. Implement a system of staff assistance to enhance the delivery of services to Association members.
  - B. Provide programs and resources designed to address member professional development interests and concerns.
  - C. Develop and implement special benefit programs for members of the Association.
- V. Promote organizational strength and cohesion.**
  - A. Implement programs designed to assist in the development of local affiliate leaders.
  - B. Provide assistance to local affiliates' membership recruitment organizing efforts.
  - C. Facilitate an effective system of two-way communications between the state association and its local affiliates.

Last adopted by the Delegate Assembly – 3/17

Forwarded to 2018 VEA Delegate Assembly by the VEA Board of Directors – 1/18