

2019-2020 VEA FITZ TURNER COMMISSION

Members	District
Melissa Amos	C
Andrea Bolden	N
Matthew Fentress	B
Brad Hutchinson	A
Lenora Ingram	I
Holly Jackson-Conrad	M
Rebecca Jasman	J
Amy Lamb, <i>Secretary</i>	P
JoEllen Livingston, <i>Chair</i>	F
Agnes Mallard	E
Christian Peabody	Q
Lisa Maxvill	G
Henrietta Russell, <i>Vice-Chair</i>	L
Vanessa Scott	K
Leslie Stockton	H
Gabrielle Walton	O
Shaniqua Williams	D

For more information, please contact:

*Naila Holmes, , FTC Staff Liaison & Director
Chastity Howard Urquhart, Administrative Assistant
Office of Human & Civil Rights
Virginia Education Association
116 South Third Street
Richmond, VA 23219
Phone: 1-800-552-9554 or 804-648-5801, ext. 324 or 335*

*Recipients of the awards will be recognized at the next
VEA Delegate Assembly.*

DEADLINE

Mail or hand deliver the completed nominations packet and all supporting materials to be received by **the deadline of 4:30 pm on January 24, 2020** to: Fitz Turner Commission Staff Liaison, VEA Headquarters, 116 South Third Street, Richmond, VA 23219

CRITERIA

By January 24, 2020 submit the following:

- Obtain nominee's permission.**
- Completed Nomination Form.** *(See enclosed in nomination packet.)*
- Letter of nomination** - no more than three pages, signed by an active VEA member. Letter must specify:
 - Award for which person or group is being nominated
 - Biographical information about nominee
 - What nominee has done to meet criteria for the award
- Completed Criteria Eligibility Form and Nomination Materials/Organizing Form.** *(See enclosed in nomination packet.)*
- Two letters of support, (each letter no more than three pages)** - submitted from other members of the community familiar with nominee's work. *(These individuals need not be VEA members.)*
- Photograph** - submit a current 8x10" quality photograph of the nominee with name on the back.
- Distinct Award packets accepted and the person can be considered for more than one award.**
- Binder** - nominations packet and all supporting materials are to be submitted in a 3-ring notebook with pages in protective sleeve covers.
- Supporting Materials** - resume-limited to two pages of 12pt Times New Roman font, no more than ten single-sided supporting materials (not including resume), may include news clippings, photographs, magazine articles, printed programs, certificates, one audio-visual material and similar materials. **Do not send originals or bulky items.** *(See Supporting Materials section and Nomination Materials/Organizing Form in nomination packet.)*
- Optional** - One audio-visual material such as a DVD, CD, or jump drive should not exceed 30 minutes in length. Directions on how to view it must be included.

The nomination packet will be posted on the VEA website - www.veanea.org.

The FITZ TURNER COMMISSION

For Human
Relations & Civil Rights



VEA VIRGINIA
EDUCATION
ASSOCIATION

AWARDS CRITERIA



ABOUT FITZ TURNER

Fitz Turner (1922-1974) was the president of the predominantly black Virginia Teachers Association when it merged with the Virginia Education Association. As the first African American professional staff member hired by the VEA, he was a pioneer in the effort to develop human relations programs in educational settings. He is credited with helping usher in an era of fairness, justice and understanding as Virginia began to establish an integrated school system.

FITZ TURNER AWARD FOR OUTSTANDING CONTRIBUTIONS IN INTERGROUP RELATIONS

The Fitz Turner Award is presented for outstanding contributions in intergroup relations. It honors an individual or organization for outstanding leadership and for contributions which have enhanced the respect for human and civil rights in Virginia. The award is not limited to educators or local associations.

A nominee must meet **one or more** of the following criteria to be eligible for the Turner Award:

1. Demonstrates leadership and creativity in promoting positive human and civil rights and intergroup relations.
2. Works to further understanding of and appreciation for diversity in human and intergroup relations.
3. Applies meaning of positive human and intergroup relations to community situations.
4. Designs/initiates programs to identify and promote the use of effective human and intergroup relations within individual schools.
5. Develops programs to deal with human and intergroup relation issues within the school community.
6. Promotes the inclusion of human and intergroup relations training for in-service and staff development programs.
7. Nurtures the precepts of positive human and intergroup relations within students.



ABOUT MARY HATWOOD FUTRELL

Mary Hatwood Futrell, a former Alexandria, VA classroom teacher, served as president of the National Education Association from September 1983 to August 1989. She was the first African American president of the Virginia Education Association (1976-78). She assumed the presidency of Education International in 1993. A teacher's teacher, she is committed to the goal of educational excellence and equity. An activist in the civil rights and women's rights movements, she is one of the founders of the Virginia Minority Caucus.

MARY HATWOOD FUTRELL AWARD FOR DISTINGUISHED LEADERSHIP IN EDUCATION

The Mary Hatwood Futrell Award is presented to a VEA member for distinguished leadership in education. It honors an educator whose activities have fostered equality of educational opportunities and furthered the achievement of equity and excellence in education.

To be eligible for this award, an individual must have made significant efforts in **one or more** of the following areas:

1. Motivation of students to recognize the value of all cultures.
2. Advocate of student rights for an equitable and quality education of all.
3. Achievement of equal educational opportunity.
4. Development of programs designed to gain a greater voice for women in educational policy and decision making.
5. Improvement of the economic/occupational situation of women educators.
6. Elimination of sexual bias in employment.
7. Elimination of stereotyping.



ABOUT BARBARA JOHNS

Barbara Johns (1935-1991) was a 16 year-old high school student at Robert Russa Moton High School in Prince Edward County when she led her classmates in a strike to protest the substandard conditions at her school. She garnered the support of the NAACP who filed a suit at the federal courthouse in Richmond. This suit became one of the five cases that the U.S. Supreme Court reviewed in the *Brown v Board of Education* declaration of segregation as unconstitutional.

BARBARA JOHNS YOUTH AWARD FOR HUMAN RELATIONS AND CIVIL RIGHTS

The Barbara Johns Youth Award is presented to a K-12 public school student or student organization whose actions, achievements and activities in school have promoted positive intergroup relations and enhanced the dignity and esteem of others.

To be eligible for the award, the nominee(s) must meet **one or more** of the following criteria:

1. Promotes the elimination of sexism, racism, classism, bigotry or prejudice through leadership in specific activities and actions.
2. Demonstrates leadership in improving the self-esteem and conditions of minorities and the socio-economically disadvantaged.
3. Contributes to peaceful resolution of conflict and/or the elimination of social injustice.
4. Initiates school or community programs, actions or activities which promote understanding of and appreciation for diversity.

ABOUT THE COMMISSION

The Fitz Turner Commission for Human Relations and Civil Rights is charged with overseeing Association programs that enhance the growth and quality of relationships among Virginia educators.

Its duties include evaluating human relations needs within the Association, recommending action regarding intergroup relations to the Association's governing bodies and coordinating the implementation of their decisions.