

*As your future VEA President, I commit to goals achieving **POWER**, which allows every member, every employee, and every partner to strengthen and organize our member led union.*

Engaging

- We are a wall to wall union where Teachers and ESP's work together while moving the VEA forward.
- Veteran leaders to speak up and mentor members throughout the state.
- Leaders to build capacity within their locals by identifying and cultivating new leadership.

Empowering

- All members of the VEA have a seat at our table.
- Practice active listening to ensure members voices are being heard.
- Ensuring an inclusive union by following our governing documents, bylaws, and resolutions.

Encouraging

- The importance of having courageous conversations within our union and community.
- Maintain a global perspective of the diverse needs of locals across the commonwealth.
- Teachers and ESP's to be involved and run for elected office.



I **commit** to being active, accessible and positive in our leadership with VEA.

I COMMIT to YOU!

INGRID GANT

FOR VEA PRESIDENT



ACCOMPLISHMENTS:

LOCAL LEVEL

AEA President 2016-Present

- Successfully negotiate pay raises, contracts and/or non-renewals for the past four years.
- Collaborated with School Board to reestablish STEP language to policy.
- Built capacity with Education Support Professionals.
- Advocate for compensation study resulting in market rate increases for impacted employees.
- Establish system leave policy change including benefits for Full Time Presidents.
- Won grievances, mandated policy for certified and classified members be consistent.
- Advocating, led to empowering, confidence, and visibility for members.

STATE LEVEL

District H President 2018-present

- Capacity growth with all locals on district.
- Increased visibility and inclusion, with meetings in every location.
- Unfiled taxes filed ensuring compliance.

VEA Executive Committee 2019-2020

- Upheld accountability and all responsibilities and procedures pertaining thereto.

VEA Board Member 2018-2020

- Created motion to receive documents before voting. Motion passed.
- Persisting parliamentary, procedures, and rules be followed.
- NOVA Council Member, 2014-present
- Served on Credentials Committee of NOVA, 2016, 2019

NATIONAL LEVEL

VEA Interview Committee, Captain, 2019

- Contacted Campaign Manager or candidate
- Created questions, schedule, travel and provided recommendations from team to VEA.

VEA Interview Committee Team, 2017-18

- Interviewed candidates for positions on NEA leadership, and recommendations to VEA.

Paid for by the Committee to Elect Ingrid Gant for VEA President

