#### 2020-2021 VEA FITZ TURNER COMMISSION

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Shaniqua Williams, Vice-Chair	D

For more information, please contact:

Naila Holmes, , FTC Staff Liaison & Director Chastity Howard Urquhart, Administrative Assistant Office of Human & Civil Rights Virginia Education Association 116 South Third Street Richmond, VA 23219

Phone: 1-800-552-9554 or 804-648-5801, ext. 324 or 335

Recipients of the awards will be recognized at the next VEA Delegate Assembly.

#### DEADLINE

All nominations and supporting materials must be submitted electronically using this link – <a href="https://vea.link/FTCAwards2021">https://vea.link/FTCAwards2021</a> by <a href="theta-edine">the deadline of 4:30 pm on January 22, 2021</a>.

#### **CRITERIA**

By January 22, 2021 submit the following:

- ☐ Obtain nominee's permission.
- ☐ Completed Nomination Form. (See enclosed in nomination packet.)
- ☐ **Letter of nomination -** no more than three pages, signed by an active VEA member. The letter must specify:
  - Award for which person or group is being nominated
  - Biographical information about the nominee
  - What the nominee has done to meet criteria for the award
- ☐ Completed Criteria Eligibility Form and Nomination Materials/Organizing Form. (See enclosed in nomination packet.)
- ☐ Two letters of support, (each letter no more than three pages) submitted from other members of the community familiar with nominee's work.

  (These individuals need not be VEA members.)
- □ Photograph submit a current 8x10" quality photograph of the nominee with the nominee's name.
- ☐ Distinct Award packets accepted, and the nominee may be considered for more than one award.
- □ Supporting Materials resume-limited to two pages of 12pt Times New Roman font, no more than <u>ten</u> <u>single-sided</u> supporting materials (not including resume), may include news clippings, photographs, magazine articles, printed programs, certificates, and similar materials. (See Supporting Materials section and Nomination Materials/Organizing Form in nomination packet.)
- □ Submission All entries must be received electronically by the VEA no later than 4:30pm, Friday, January 22, 2021. Submit your entry using this link https://vea.link/FTCAwards2021

The nomination packet will be posted on the VEA website - www.veanea.org.

# TURNER COMMISSION

For Human Relations & Civil Rights





## AWARDS CRITERIA



## ABOUT FITZ TURNER

Fitz Turner (1922-1974) was the president of the predominantly black Virginia Teachers Association when it merged with the Virginia Education Association. As the first African American

professional staff member hired by the VEA, he was a pioneer in the effort to develop human relations programs in educational settings. He is credited with helping usher in an era of fairness, justice and understanding as Virginia began to establish an integrated school system.

#### FITZ TURNER AWARD FOR OUTSTANDING CONTRIBUTIONS IN INTERGROUP RELATIONS

The Fitz Turner Award is presented for outstanding contributions in intergroup relations. It honors an individual or organization for outstanding leadership and for contributions which have enhanced the respect for human and civil rights in Virginia. The award is not limited to educators or local associations.

A nominee must meet **one or more** of the following criteria to be eligible for the Turner Award:

- Demonstrates leadership and creativity in promoting positive human and civil rights and intergroup relations.
- 2. Works to further understanding of and appreciation for diversity in human and intergroup relations.
- 3. Applies meaning of positive human and intergroup relations to community situations.
- 4. Designs/initiates programs to identify and promote the use of effective human and intergroup relations within individual schools.
- 5. Develops programs to deal with human and intergroup relation issues within the school community.
- Promotes the inclusion of human and intergroup relations training for in-service and staff development programs.
- 7. Nurtures the precepts of positive human and intergroup relations within students.



## ABOUT MARY HATWOOD FUTRELL

Mary Hatwood Futrell, a former Alexandria, VA classroom teacher, served as president of the National Education Association from September 1983 to

August 1989. She was the first African American president of the Virginia Education Association (1976-78). She assumed the presidency of Education International in 1993. A teacher's teacher, she is committed to the goal of educational excellence and equity. An activist in the civil rights and women's rights movements, she is one of the founders of the Virginia Minority Caucus.

## MARY HATWOOD FUTRELL AWARD FOR DISTINGUISHED LEADERSHIP IN EDUCATION

The Mary Hatwood Futrell Award is presented to a VEA member for distinguished leadership in education. It honors an educator whose activities have fostered equality of educational opportunities and furthered the achievement of equity and excellence in education.

To be eligible for this award, an individual must have made significant efforts in **one or more** of the following areas:

- 1. Motivation of students to recognize the value of all cultures.
- 2. Advocate of student rights for an equitable and quality education of all.
- 3. Achievement of equal educational opportunity.
- 4. Development of programs designed to gain a greater voice for women in educational policy and decision making.
- 5. Improvement of the economic/occupational situation of women educators.
- 6. Elimination of sexual bias in employment.
- 7. Elimination of stereotyping.



## ABOUT BARBARA JOHNS

**Barbara Johns** (1935-1991)was a 16 year-old high school student at Robert Russa Moton High School in Prince Edward County when she led her classmates in a strike to protest the substandard conditions

at her school. She garnered the support of the NAACP who filed a suit at the federal courthouse in Richmond. This suit became one of the five cases that the U.S. Supreme Court reviewed in the Brown v Board of Education declaration of segregation as unconstitutional.

#### BARBARA JOHNS YOUTH AWARD FOR HUMAN RELATIONS AND CIVIL RIGHTS

The Barbara Johns Youth Award is presented to a K-12 public school student or student organization whose actions, achievements and activities in school have promoted positive intergroup relations and enhanced the dignity and esteem of others.

To be eligible for the award, the nominee(s) must meet  $one \ or \ more$  of the following criteria:

- Promotes the elimination of sexism, racism, classism, bigotry or prejudice through leadership in specific activities and actions.
- 2. Demonstrates leadership in improving the selfesteem and conditions of minorities and the socioeconomically disadvantaged.
- 3. Contributes to peaceful resolution of conflict and/or the elimination of social injustice.
- 4. Initiates school or community programs, actions or activities which promote understanding of and appreciation for diversity.

#### ABOUT THE COMMISSION

The Fitz Turner Commission for Human Relations and Civil Rights is charged with overseeing Association programs that enhance the growth and quality of relationships among Virginia educators.

Its duties include evaluating human relations needs within the Association, recommending action regarding intergroup relations to the Association's governing bodies and coordinating the implementation of their decisions.