



# 2025 LEGISLATIVE REPORT CARD

## VEA's Legislative Priorities From the 2025 General Assembly Session

### Reading VEA's Report Card

VEA's priority issues are listed across the top of each chart. A composite indicator was calculated reflecting each legislator's votes on bills included within each priority area. A green check mark means the legislator supported this priority by voting with VEA on the included bills; a red X means they did not vote in support of this priority. An overall average, across all priority bills, is also given in the '2025 Score' column and a two-year composite score is given to show each legislator's average over the 2024 and 2025 sessions.

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**Implement and fund JLARC recommendations.** Implementing and funding recommendations from JLARC's 2023 report continues to be a top-tier issue for VEA and our partners. While none of this year's JLARC bills survived the legislative process, progress was made through the budget by fully lifting the support cap, increasing funding for English Learner students, and creating a new add-on for special education. In the House, the summary indicator includes votes on HB1954 and HB2032. In the Senate, it includes SB977 and SB1236.

**Scale NBCT awards.** Includes committee votes on HB2381/SB1129 that would have scaled the state supplement for National Board Certification Incentive Awards and covered fees for educators seeking certification to encourage high-quality professional development. Both bills stalled in the respective finance committees.

**Protect school staff rights.** Includes votes on bills seeking to strengthen legal protections for school staff - protecting teachers who've earned continuing contract from termination between school years (HB1915/SB1032), ensuring wage protection for public employees (HB2098), and ensuring school staff the right to a hearing before pay is withheld for short-term suspensions (HB2237). These bills were all vetoed by Governor Youngkin.

**Expand Medicaid services at schools.** In the House, reflects votes on HB2471, which would have required VDOE to provide a platform for school division use to facilitate Medicaid billing for services rendered at school sites. The Senate side includes a committee vote on that bill along with SB1354, which sought to establish Medicaid navigator positions within VDOE to assist and guide school divisions through the Medicaid billing process. Neither bill advanced from the Senate Finance & Appropriations Committee (SFAC).

**Fair labor practices.** Includes votes on bills to strengthen and protect fair labor practices: guaranteed approval of unpaid educational leave for employee association officers (HB1830), permitting school boards to enter into written agreements that contain binding arbitration provisions (HB1988/SB1033), protecting employees if an employer violates minimum wage or overtime wage protections (HB2561), and repealing the prohibition on collective bargaining by public employees (HB2764/SB917). These efforts were all vetoed by the governor.

**Indoor air quality.** Includes votes on HB2618/SB1413, establishing requirements for school divisions to ensure indoor air quality in every school building. As passed, required inspection and evaluation every two years and industry-recognized uniform inspection and evaluation every four years. The GA accepted Governor Youngkin's recommendation to remove the every-two-years provision.

**Expand support for math education opportunities.** Includes House votes on two math bills: HB1829 began as comprehensive math support and was reduced to require the creation of a geometry add-on endorsement for licensed K-8 teachers and to amend regulations for the Algebra I add-on endorsement; HB2686 requires school boards to develop a policy for students in grades 5-8 to be eligible to enroll in advanced/accelerated math, including automatic acceleration for students who score in the upper quartile on a math SOL. Both passed and were signed by Governor Youngkin. In the Senate, also includes a committee vote on SB978, the Senate companion to the original version of HB1829. This bill failed to advance from SFAC.

**ESP salary transparency.** Includes two bills (HB1983/SB968) that bring transparency to ESP salaries by requiring VDOE to annually collect and publish average salaries of support services personnel by career categories by division. These bills passed with strong bipartisan support and were signed by Governor Youngkin. Data collection will begin with the 2025-26 school year.

**Improve flawed accountability system.** In the House, includes votes on HB2244 which sought to add a metric to the new accountability system to ensure a fairer evaluation of school performance. This was ultimately vetoed by the governor. In the Senate, also includes SB979 which sought to delay implementation of the new accountability system to allow time to review and address flaws before it impacts families, students, and schools. This bill failed in the Senate.

## HOUSE OF DELEGATES

	District	Party	2025 Score	Implement and Fund Top JLARC Recs	Scale NBCT Awards	Protect School Staff Rights	Expand Medicaid Services at School	Fair Labor Practices, Right to Collectively Bargain	Indoor Air Quality	Expapnd Support for Math Education Opportunities	ESP Salary Transparency	Improve Flawed Accountability System	Two-year Composite Score
Delegate													
Anthony	92	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Arnold	46	R	19%	✗		✗	✓	✗	✗	✗	✓	✗	28%
Askew	95	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Austin	37	R	19%	✗		✗	✗	✗	✗	✓	✓	✗	35%
Ballard	42	R	23%	✗		✗	✓	✗	✗	✗	✓	✗	25%
Batten	71	R	22%	✗	✗	✗	✓	✗	✗	✗	✓	✗	18%
Bennett-Parker	5	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Bloxom Jr.	100	R	35%	✓		✗	✓	✗	✓	✓	✓	✗	54%
Bulova	11	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Callsen	54	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Campbell	36	R	27%	✗		✗	✓	✗	✗	✓	✓	✗	29%
Carr	78	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Cherry	74	R	15%	✗	✓	✗	✗	✗	✗	✗	✓	✗	24%
Clark	84	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Cohen	15	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Cole	65	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Convirs-Fowler	96	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Cordoza	86	R	38%	✓		✗	✓	✗	✓	✓	✓	✗	46%
Cousins	79	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Coyner	75	R	37%	✓	✓	✗	✓	✗	✓	✗	✓	✗	62%
Davis	39	R	19%	✗		✗	✓	✗	✗	✗	✓	✗	28%
Delaney	9	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Earley Jr.	73	R	23%	✗		✗	✗	✗	✗	✓	✓	✗	19%
Ennis	89	R	23%	✗	✓	✗	✗	✗	✗	✗	✓	✗	30%
Feggans	97	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Fowler Jr.	59	R	25%	✗		✗	✗	✗	✓	✗	✓	✗	20%
Freitas	62	R	4%	✗	✗	✗	✗	✗	✗	✗	✓	✗	7%
Gardner	76	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Garrett	56	R	7%	✗	✗	✗	✗	✗	✗	✗	✗	✗	6%
Gilbert	33	R	15%	✗		✗	✗	✗	✗	✗	✓	✗	13%
Glass	93	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Green	69	R	26%	✓	✓	✗	✓	✗	✗	✗	✓	✗	32%
Griffin	53	R	4%	✗		✗	✗	✗	✗	✗	✗	✗	5%
Hayes Jr.	91	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Helmer	10	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Henson Jr.	19	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Hernandez	94	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Herring	4	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Higgins	30	R	23%	✗		✗	✓	✗	✗	✗	✓	✗	19%
Hodges	68	R	23%	✗		✗	✓	✗	✗	✗	✓	✗	26%
Hope	1	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Jones	77	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Kent	67	R	23%	✗		✗	✓	✗	✗	✗	✓	✗	25%
Keys-Gamarra	7	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Kilgore	45	R	27%	✗		✗	✓	✗	✗	✓	✓	✗	35%
Knight	98	R	25%	✗		✗	✓	✗	✗	✓	✓	✗	23%
Krizek	16	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Laufer	55	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Leftwich Jr.	90	R	35%	✗		✗	✓	✗	✓	✗	✓	✗	29%
LeVere Bolling	80	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%

# HOUSE OF DELEGATES

	District	Party	2025 Score	Implement and Fund Top JLARC Recs	Scale NBCT Awards	Protect School Staff Rights	Expand Medicaid Services at School	Fair Labor Practices, Right to Collectively Bargain	Indoor Air Quality	Exapnd Support for Math Education Opportunities	ESP Salary Transparency	Improve Flawed Accountability System	Two-year Composite Score
<b>Delegate</b>													
Lopez	3	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Lovejoy	22	R	31%	✓		✗	✓	✗	✓	✗	✓	✗	35%
Maldonado	20	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Marshall III	49	R	19%	✗		✗	✗	✗	✗	✗	✓	✗	24%
Martinez	29	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
McClure	2	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
McNamara	40	R	4%	✗		✗	✗	✗	✗	✗	✗	✗	10%
McQuinn	81	D	90%	✓	✓	✓	✓	✓	✓	✓	✓	✓	95%
Milde III	64	R	21%	✗		✗	✗	✗	✗	✓	✓	✗	22%
Morefield	43	R	28%	✗		✗	✓	✗	✗	✓	✓	✗	40%
Mundon King	23	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Oates	31	R	12%	✗		✗	✗	✗	✗	✗	✓	✗	14%
Obenshain	41	R	28%	✓		✗	✓	✗	✗	✓	✓	✗	30%
O'Quinn	44	R	23%	✗		✗	✓	✗	✗	✗	✓	✗	25%
Orrock Sr.	66	R	24%	✓		✗	✓	✗	✗	✗	✓	✗	26%
Owen	57	R	27%	✗		✗	✓	✗	✗	✓	✓	✗	48%
Phillips	48	R	27%	✗		✗	✓	✗	✗	✓	✓	✗	32%
Price	85	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Rasoul	38	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Reaser	27	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Reid	28	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Runion	35	R	27%	✗		✗	✓	✗	✗	✓	✓	✗	24%
Scott Jr.	88	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Scott	63	R	0%	✗	✗	✗	✗	✗	✗	✗	✗	✗	7%
Seibold	12	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Sewell	25	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Shin	8	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Sickles	17	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Simon	13	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Simonds	70	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Singh	26	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Sullivan Jr.	6	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Tata	99	R	22%	✗	✓	✗	✗	✗	✗	✗	✓	✗	33%
Taylor	82	R	36%	✓		✗	✓	✗	✓	✓	✓	✗	57%
Thomas	21	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Torian	24	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Tran	18	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Wachsmann Jr.	83	R	19%	✗		✗	✓	✗	✗	✗	✓	✗	28%
Walker	52	R	19%	✗		✗	✗	✗	✗	✗	✓	✗	19%
Ward	87	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Ware	72	R	19%	✗		✗	✓	✗	✗	✗	✓	✗	20%
Watts	14	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Webert	61	R	12%	✗		✗	✗	✗	✗	✗	✓	✗	11%
Wiley	32	R	27%	✗		✗	✓	✗	✗	✓	✓	✗	21%
Willett	58	D	100%	✓		✓	✓	✓	✓	✓	✓	✓	100%
Williams	47	R	8%	✗		✗	✓	✗	✗	✗	✗	✗	10%
Wilt	34	R	15%	✗		✗	✗	✗	✗	✗	✓	✗	21%
Wright Jr.	50	R	8%	✗		✗	✗	✗	✗	✗	✗	✗	12%
Wyatt	60	R	19%	✗		✗	✗	✗	✗	✗	✓	✗	18%
Zehr	51	R	11%	✗	AB	✗	✗	✗	✗	✗	✓	✗	15%

# SENATE OF VIRGINIA

	District	Party	2025 Score	Implement and Fund Top JLARC Recs	Scale NBCT Awards	Protect School Staff Rights	Expand Medicaid Services at Schools	Fair Labor Practices, Right to Collectively Bargain	Indoor Air Quality	Expand Support for Math Education Opportunities	ESP Salary Transparency	Improve Flawed Accountability System	Two-year Composite Score
Senator													
Aird	13	D	93%	✓	✓	✓	✓	✓	✓	✓	✓	✓	97%
Bagby	14	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Boysko	38	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Carroll Foy	33	D	100%			✓		✓	✓	✓	✓	✓	100%
Cifers III	10	R	29%			✗		✗	✗	✓	✓	✗	29%
Craig	19	R	41%	✗	✓	✗	✗	✗	✗	✓	✓	✗	40%
Deeds	11	D	95%			✓		✓	✓	✓	✓	✓	98%
DeSteph	20	R	33%			✗		✗	✗	✓	✓	✗	29%
Diggs	24	R	38%			✗		✗	✗	✓	✓	✗	40%
Durant	27	R	36%	✗	✓	✗	✗	✗	✗	✓	✓	✗	37%
Ebbin	39	D	100%			✓		✓	✓	✓	✓	✓	100%
Favola	40	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
French	1	R	28%			✗		✗	✗	✓	✓	✗	25%
Hackworth	5	R	33%			✗		✗	✗	✓	✓	✗	36%
Hashmi	15	D	100%	✓	✓	✓		✓	✓	✓	✓	✓	100%
Head	3	R	38%	✗	✓	✗	✗	✗	✗	✓	✓	✗	38%
Jordan	17	R	33%			✗		✗	✗	✓	✓	✗	36%
Locke	23	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Lucas	18	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Marsden	35	D	95%			✓		✓	✓	✓	✓	✓	98%
McDougle	26	R	32%			✗		✗	✗	✓	✓	✗	29%
McPike	29	D	95%			✓		✓	✓	✓	✓	✓	98%
Mulchi	9	R	33%			✗		✗	✗	✓	✓	✗	36%
Obenshain	2	R	33%			✗		✗	✗	✓	✓	✗	28%
Peake	8	R	41%	✓	✓	✗	✗	✗	✗	✗	✓	✗	42%
Pekarsky	36	D	100%	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
Perry	31	D	95%			✓		✓	✓	✓	✓	✗	98%
Pillion	6	R	40%	✓	✓	✗	✗	✗	✗	✓	✓	✗	46%
Reeves	28	R	32%			✗		✗	✗	✓	✓	✗	27%
Roem	30	D	100%			✓		✓	✓	✓	✓	✓	100%
Rouse	22	D	100%			✓		✓	✓	✓	✓	✓	100%
Salim	37	D	100%			✓		✓	✓	✓	✓	✓	100%
Srinivasan	32	D	98%			✓		✓	✓	✓	✓	✗	98%
Stanley Jr.	7	R	38%			✗		✗	✗	✓	✓	✗	42%
Stuart	25	R	32%			✗		✗	✗	✓	✓	✗	30%
Sturtevant	12	R	29%			✗		✗	✗	✓	✓	✗	26%
Suetterlein	4	R	45%	✓	✓	✗	✓	✗	✗	✓	✓	✗	48%
Surovell	34	D	100%			✓		✓	✓	✓	✓	✓	100%
VanValkenburg	16	D	97%	✓	✓	✓	✓	✓	✓	✓	✓	✗	98%
Williams Graves	21	D	100%			✓		✓	✓	✓	✓	✓	100%



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