



2026 **VEA**

Legislative Wins!

Because of union advocacy, teachers and public school staff will receive a 4% salary adjustment for the upcoming year, and another 4% the following year—double the initial 2% proposal! 4% instead of 2% means the average Virginian teacher will earn about \$4,400 more over the next two years!●

13 VEA Priorities Signed into Law, Including:

- Giving support staff basic due process before dismissal
- Clarifying continuing contract protections for educators
- Strengthening wage protections for school employees
- Requiring fair notice and an opportunity to be heard before suspension
- Supporting unpaid leave for certain union officers
- Requiring better data on why public school employees leave their jobs
- Reviewing alternative licensure pathways to better support new educators

VEA Won Major Investments for Public Schools Including...

- Nearly \$160 million more for special education to better support students with disabilities and the educators and staff who serve them
 - \$3 million for teacher preparation scholarships to help reduce the financial barriers for future educators
 - \$1.25 million to modernize Virginia's school funding formula, moving us closer to a fairer system for every school division
 - A new provision in Virginia's state budget that gives all localities an opportunity to vote for an additional local sales tax of up to 1% to help fund school construction and major renovation project
- This year 47 localities will have this question on their ballot

VEA Stopped harmful bills that would have...

- Diverted public school funding to private and homeschool settings
- Targeted transgender students and weakened safe, inclusive schools
- Reduced state revenue needed for public education and other services
- Lowered safeguards for outside groups seeking access to students during the school day